

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
			7/15/12 - 7/14/13	7/15/13 - 7/14/14	7/15/14 - 7/14/15	7/15/15 - 7/14/16	7/15/16 - 7/14/17	7/15/17 - 7/14/18	7/15/18 - 7/14/19	7/15/19 - 7/14/20	7/15/20 - 7/14/21	7/15/21 - 7/14/22
	Escalation rate			3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%
0002 AA01	Administrative Assistant – Level I	HR	\$34.52	\$35.81	\$37.16	\$38.55	\$40.00	\$41.50	\$43.05	\$44.67	\$46.34	\$48.08
0002 AA02	Administrative Assistant – Level II	HR	\$50.35	\$52.24	\$54.20	\$56.23	\$58.34	\$60.53	\$62.80	\$65.15	\$67.59	\$70.13
0002 AB01	Application Engineer – Level I	HR	\$108.59	\$112.66	\$116.89	\$121.27	\$125.82	\$130.54	\$135.43	\$140.51	\$145.78	\$151.25
0002 AB02	Application Engineer – Level II	HR	\$123.42	\$128.05	\$132.85	\$137.83	\$143.00	\$148.36	\$153.93	\$159.70	\$165.69	\$171.90
0002 AC01	Application Programmer – Level I	HR	\$51.87	\$53.82	\$55.83	\$57.93	\$60.10	\$62.35	\$64.69	\$67.12	\$69.63	\$72.25
0002 AC02	Application Programmer – Level II	HR	\$107.28	\$111.30	\$115.48	\$119.81	\$124.30	\$128.96	\$133.80	\$138.81	\$144.02	\$149.42
0002 AC03	Applications Programmer – Level III	HR	\$136.73	\$141.86	\$147.18	\$152.70	\$158.42	\$164.36	\$170.53	\$176.92	\$183.56	\$190.44
0002 AD00	Application Systems Analyst	HR	\$121.09	\$125.63	\$130.34	\$135.23	\$140.30	\$145.56	\$151.02	\$156.68	\$162.56	\$168.66
0002 AE00	Biostatistician	HR	\$114.59	\$118.89	\$123.35	\$127.97	\$132.77	\$137.75	\$142.91	\$148.27	\$153.83	\$159.60
0002 AF01	Business Analyst – Level I	HR	\$56.02	\$58.12	\$60.30	\$62.56	\$64.91	\$67.34	\$69.87	\$72.49	\$75.21	\$78.03
0002 AF02	Business Analyst – Level II	HR	\$91.15	\$94.57	\$98.11	\$101.79	\$105.61	\$109.57	\$113.68	\$117.94	\$122.37	\$126.95
0002 AF03	Business Analyst – Level III	HR	\$115.82	\$120.16	\$124.67	\$129.34	\$134.19	\$139.23	\$144.45	\$149.87	\$155.48	\$161.32
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$83.64	\$86.78	\$90.03	\$93.41	\$96.91	\$100.54	\$104.31	\$108.23	\$112.28	\$116.49
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$105.15	\$109.09	\$113.18	\$117.43	\$121.83	\$126.40	\$131.14	\$136.06	\$141.16	\$146.45
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$116.91	\$121.29	\$125.84	\$130.56	\$135.46	\$140.54	\$145.81	\$151.28	\$156.95	\$162.83
0002 AH00	Chief Information Security Officer	HR	\$141.49	\$146.80	\$152.30	\$158.01	\$163.94	\$170.09	\$176.46	\$183.08	\$189.95	\$197.07
0002 AI00	Communications Hardware Specialist	HR	\$74.29	\$77.08	\$79.97	\$82.96	\$86.08	\$89.30	\$92.65	\$96.13	\$99.73	\$103.47
0002 AJ00	Communications Network Manager	HR	\$132.67	\$137.65	\$142.81	\$148.16	\$153.72	\$159.48	\$165.46	\$171.67	\$178.11	\$184.78
0002 AK00	Communications Software Specialist	HR	\$66.58	\$69.08	\$71.67	\$74.35	\$77.14	\$80.04	\$83.04	\$86.15	\$89.38	\$92.73
0002 AL00	Communications Specialist	HR	\$68.50	\$71.07	\$73.73	\$76.50	\$79.37	\$82.34	\$85.43	\$88.64	\$91.96	\$95.41
0002 AM00	Computer Data Librarian	HR	\$55.41	\$57.49	\$59.64	\$61.88	\$64.20	\$66.61	\$69.11	\$71.70	\$74.39	\$77.18
0002 AN00	Computer Scientist	HR	\$111.34	\$115.52	\$119.85	\$124.34	\$129.00	\$133.84	\$138.86	\$144.07	\$149.47	\$155.08
0002 AO01	Computer Security System Specialist – Level I	HR	\$68.32	\$70.88	\$73.54	\$76.30	\$79.16	\$82.13	\$85.21	\$88.40	\$91.72	\$95.16
0002 AO02	Computer Security System Specialist – Level II	HR	\$141.49	\$146.80	\$152.30	\$158.01	\$163.94	\$170.09	\$176.46	\$183.08	\$189.95	\$197.07
0002 AO03	Computer Security System Specialist – Level III	HR	\$158.55	\$164.50	\$170.66	\$177.06	\$183.70	\$190.59	\$197.74	\$205.16	\$212.85	\$220.83
0002 AP01	Computer Systems Analyst – Level I	HR	\$74.18	\$76.96	\$79.85	\$82.84	\$85.95	\$89.17	\$92.52	\$95.99	\$99.58	\$103.32
0002 AP02	Computer Systems Analyst – Level II	HR	\$83.04	\$86.15	\$89.38	\$92.74	\$96.21	\$99.82	\$103.57	\$107.45	\$111.48	\$115.66
0002 AP03	Computer Systems Analyst – Level III	HR	\$97.24	\$100.89	\$104.67	\$108.59	\$112.67	\$116.89	\$121.28	\$125.82	\$130.54	\$135.44
0002 AQ00	Configuration Management Specialist	HR	\$133.88	\$138.90	\$144.11	\$149.51	\$155.12	\$160.94	\$166.97	\$173.23	\$179.73	\$186.47
0002 AR01	Cost Analyst – Level I	HR	\$107.28	\$111.30	\$115.48	\$119.81	\$124.30	\$128.96	\$133.80	\$138.81	\$144.02	\$149.42
0002 AR02	Cost Analyst – Level II	HR	\$119.87	\$124.37	\$129.03	\$133.87	\$138.89	\$144.10	\$149.50	\$155.11	\$160.92	\$166.96
0002 AS00	Data Entry Clerk	HR	\$33.41	\$34.66	\$35.96	\$37.31	\$38.71	\$40.16	\$41.67	\$43.23	\$44.85	\$46.53
0002 AT00	Data Security Specialist	HR	\$112.97	\$117.21	\$121.60	\$126.16	\$130.89	\$135.80	\$140.89	\$146.18	\$151.66	\$157.35
0002 AU00	Data Standardization Specialist	HR	\$86.37	\$89.61	\$92.97	\$96.46	\$100.07	\$103.83	\$107.72	\$111.76	\$115.95	\$120.30
0002 AV00	Database Administrator	HR	\$126.28	\$131.02	\$135.93	\$141.03	\$146.31	\$151.80	\$157.49	\$163.40	\$169.53	\$175.88
0002 AW01	Database Management Specialist – Level I	HR	\$91.55	\$94.98	\$98.54	\$102.24	\$106.07	\$110.05	\$114.18	\$118.46	\$122.90	\$127.51
0002 AW02	Database Management Specialist – Level II	HR	\$112.07	\$116.27	\$120.63	\$125.16	\$129.85	\$134.72	\$139.77	\$145.01	\$150.45	\$156.09
0002 AW03	Database Management Specialist – Level III	HR	\$132.45	\$137.42	\$142.57	\$147.92	\$153.46	\$159.22	\$165.19	\$171.38	\$177.81	\$184.48
0002 AX01	Database Specialist – Level I	HR	\$70.04	\$72.67	\$75.39	\$78.22	\$81.15	\$84.20	\$87.35	\$90.63	\$94.03	\$97.55
0002 AX02	Database Specialist – Level II	HR	\$112.07	\$116.27	\$120.63	\$125.16	\$129.85	\$134.72	\$139.77	\$145.01	\$150.45	\$156.09
0002 AX03	Database Specialist – Level III	HR	\$126.28	\$131.02	\$135.93	\$141.03	\$146.31	\$151.80	\$157.49	\$163.40	\$169.53	\$175.88
0002 AY00	Data Warehousing Administrator	HR	\$126.28	\$131.02	\$135.93	\$141.03	\$146.31	\$151.80	\$157.49	\$163.40	\$169.53	\$175.88
0002 AZ00	Data Warehouse Analyst	HR	\$137.13	\$142.27	\$147.61	\$153.14	\$158.89	\$164.84	\$171.03	\$177.44	\$184.09	\$191.00
0002 BA00	Data Warehouse Programmer	HR	\$137.13	\$142.27	\$147.61	\$153.14	\$158.89	\$164.84	\$171.03	\$177.44	\$184.09	\$191.00
0002 BB00	Disaster Recovery Specialist	HR	\$158.55	\$164.50	\$170.66	\$177.06	\$183.70	\$190.59	\$197.74	\$205.16	\$212.85	\$220.83
0002 BC01	Document Control Specialist – Level I	HR	\$27.60	\$28.64	\$29.71	\$30.82	\$31.98	\$33.18	\$34.42	\$35.71	\$37.05	\$38.44
0002 BC02	Document Control Specialist - Level II	HR	\$31.26	\$32.43	\$33.65	\$34.91	\$36.22	\$37.58	\$38.99	\$40.45	\$41.97	\$43.54
0002 BC03	Document Control Specialist – Level III	HR	\$39.29	\$40.76	\$42.29	\$43.88	\$45.52	\$47.23	\$49.00	\$50.84	\$52.75	\$54.72
0002 BD01	Document Support Specialist – Level I	HR	\$36.65	\$38.02	\$39.45	\$40.93	\$42.46	\$44.06	\$45.71	\$47.42	\$49.20	\$51.05
0002 BD02	Document Support Specialist – Level II	HR	\$47.91	\$49.71	\$51.57	\$53.50	\$55.51	\$57.59	\$59.75	\$61.99	\$64.32	\$66.73
0002 BE00	Duplicating Machine Operator	HR	\$40.30	\$41.81	\$43.38	\$45.01	\$46.69	\$48.44	\$50.26	\$52.15	\$54.10	\$56.13

0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$100.58	\$104.35	\$108.26	\$112.32	\$116.54	\$120.91	\$125.44	\$130.15	\$135.03	\$140.09
0002 BG00	Electronic Meeting Technographer	HR	\$44.65	\$46.32	\$48.06	\$49.86	\$51.73	\$53.67	\$55.69	\$57.77	\$59.94	\$62.19
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$105.26	\$109.21	\$113.30	\$117.55	\$121.96	\$126.53	\$131.28	\$136.20	\$141.31	\$146.61
0002 BI00	Facilitator	HR	\$94.89	\$98.45	\$102.14	\$105.97	\$109.94	\$114.07	\$118.34	\$122.78	\$127.39	\$132.16
0002 BJ00	Financial Analyst – IT	HR	\$112.46	\$116.68	\$121.05	\$125.59	\$130.30	\$135.19	\$140.26	\$145.52	\$150.97	\$156.64
0002 BK01	Functional Analyst – Level I	HR	\$107.28	\$111.30	\$115.48	\$119.81	\$124.30	\$128.96	\$133.80	\$138.81	\$144.02	\$149.42
0002 BK02	Functional Analyst – Level II	HR	\$151.54	\$157.22	\$163.12	\$169.24	\$175.58	\$182.17	\$189.00	\$196.08	\$203.44	\$211.07
0002 BL01	General Clerk – Level I	HR	\$29.65	\$30.76	\$31.92	\$33.11	\$34.35	\$35.64	\$36.98	\$38.37	\$39.80	\$41.30
0002 BL02	General Clerk – Level II	HR	\$34.09	\$35.37	\$36.69	\$38.07	\$39.50	\$40.98	\$42.52	\$44.11	\$45.76	\$47.48
0002 BL03	General Clerk – Level III	HR	\$40.39	\$41.90	\$43.48	\$45.11	\$46.80	\$48.55	\$50.37	\$52.26	\$54.22	\$56.26
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$114.88	\$119.19	\$123.66	\$128.29	\$133.11	\$138.10	\$143.28	\$148.65	\$154.22	\$160.01
0002 BN00	Graphical User Interface Designer	HR	\$115.82	\$120.16	\$124.67	\$129.34	\$134.19	\$139.23	\$144.45	\$149.87	\$155.48	\$161.32
0002 BO00	Graphics Specialist	HR	\$51.25	\$53.17	\$55.17	\$57.23	\$59.38	\$61.61	\$63.92	\$66.31	\$68.80	\$71.38
0002 BP00	Hardware Draftsman	HR	\$31.57	\$32.75	\$33.98	\$35.26	\$36.58	\$37.95	\$39.37	\$40.85	\$42.38	\$43.97
0002 BQ01	Hardware Installation Technician – Level I	HR	\$26.09	\$27.07	\$28.08	\$29.14	\$30.23	\$31.36	\$32.54	\$33.76	\$35.03	\$36.34
0002 BQ02	Hardware Installation Technician – Level II	HR	\$28.82	\$29.90	\$31.02	\$32.19	\$33.39	\$34.64	\$35.94	\$37.29	\$38.69	\$40.14
0002 BR00	Hardware Specialist – Information Technology	HR	\$103.63	\$107.52	\$111.55	\$115.73	\$120.07	\$124.57	\$129.25	\$134.09	\$139.12	\$144.34
0002 BS00	Help Desk Manager	HR	\$96.42	\$100.04	\$103.79	\$107.68	\$111.72	\$115.91	\$120.25	\$124.76	\$129.44	\$134.30
0002 BT00	Help Desk Specialist	HR	\$63.84	\$66.23	\$68.72	\$71.29	\$73.97	\$76.74	\$79.62	\$82.61	\$85.70	\$88.92
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$30.95	\$32.11	\$33.31	\$34.56	\$35.86	\$37.20	\$38.60	\$40.05	\$41.55	\$43.11
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$66.88	\$69.39	\$71.99	\$74.69	\$77.49	\$80.40	\$83.41	\$86.54	\$89.78	\$93.15
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$72.48	\$75.20	\$78.02	\$80.94	\$83.98	\$87.13	\$90.40	\$93.79	\$97.30	\$100.95
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$91.44	\$94.87	\$98.43	\$102.12	\$105.95	\$109.92	\$114.04	\$118.32	\$122.76	\$127.36
0002 BW01	Information Engineer – Level I	HR	\$100.08	\$103.83	\$107.73	\$111.77	\$115.96	\$120.31	\$124.82	\$129.50	\$134.35	\$139.39
0002 BW02	Information Engineer – Level II	HR	\$114.37	\$118.66	\$123.11	\$127.73	\$132.51	\$137.48	\$142.64	\$147.99	\$153.54	\$159.30
0002 BX00	Information Resource Management Analyst	HR	\$82.82	\$85.93	\$89.15	\$92.49	\$95.96	\$99.56	\$103.29	\$107.16	\$111.18	\$115.35
0002 BY00	Information Systems Training Specialist	HR	\$92.15	\$95.61	\$99.19	\$102.91	\$106.77	\$110.77	\$114.93	\$119.24	\$123.71	\$128.35
0002 BZ00	IT Policy/Legislative Specialist	HR	\$121.90	\$126.47	\$131.21	\$136.13	\$141.24	\$146.54	\$152.03	\$157.73	\$163.65	\$169.78
0002 CA00	IT Strategic/Capital Planner	HR	\$102.92	\$106.78	\$110.78	\$114.94	\$119.25	\$123.72	\$128.36	\$133.17	\$138.17	\$143.35
0002 CB00	Knowledge Management Specialist	HR	\$95.91	\$99.51	\$103.24	\$107.11	\$111.13	\$115.29	\$119.62	\$124.10	\$128.76	\$133.58
0002 CC00	Librarian	HR	\$62.54	\$64.89	\$67.32	\$69.84	\$72.46	\$75.18	\$78.00	\$80.92	\$83.96	\$87.11
0002 CD00	Librarian Technician	HR	\$38.37	\$39.81	\$41.30	\$42.85	\$44.46	\$46.12	\$47.85	\$49.65	\$51.51	\$53.44
0002 CE00	Medical Billing/Account Management Specialist	HR	\$35.31	\$36.63	\$38.01	\$39.43	\$40.91	\$42.45	\$44.04	\$45.69	\$47.40	\$49.18
0002 CF00	Modeling and Simulation Specialist	HR	\$133.07	\$138.06	\$143.24	\$148.61	\$154.18	\$159.96	\$165.96	\$172.19	\$178.64	\$185.34
0002 CG00	Network Administrator	HR	\$111.05	\$115.21	\$119.53	\$124.02	\$128.67	\$133.49	\$138.50	\$143.69	\$149.08	\$154.67
0002 CH00	Network Draftsman	HR	\$35.20	\$36.52	\$37.89	\$39.31	\$40.78	\$42.31	\$43.90	\$45.55	\$47.25	\$49.03
0002 CI01	Network Installation Technician – Level I	HR	\$37.05	\$38.44	\$39.88	\$41.38	\$42.93	\$44.54	\$46.21	\$47.94	\$49.74	\$51.60
0002 CI02	Network Installation Technician – Level II	HR	\$45.47	\$47.18	\$48.94	\$50.78	\$52.68	\$54.66	\$56.71	\$58.84	\$61.04	\$63.33
0002 CJ00	Network Support Technician	HR	\$93.09	\$96.58	\$100.20	\$103.96	\$107.86	\$111.90	\$116.10	\$120.45	\$124.97	\$129.66
0002 CK00	Operations Manager	HR	\$70.74	\$73.39	\$76.14	\$79.00	\$81.96	\$85.04	\$88.23	\$91.53	\$94.97	\$98.53
0002 CL00	Procurement Product Specialist	HR	\$94.29	\$97.83	\$101.49	\$105.30	\$109.25	\$113.35	\$117.60	\$122.01	\$126.58	\$131.33
0002 CM00	Program Administration Specialist	HR	\$51.87	\$53.82	\$55.83	\$57.93	\$60.10	\$62.35	\$64.69	\$67.12	\$69.63	\$72.25
0002 CN00	Program Analyst	HR	\$141.49	\$146.80	\$152.30	\$158.01	\$163.94	\$170.09	\$176.46	\$183.08	\$189.95	\$197.07
0002 CO00	Program Manager	HR	\$182.37	\$189.21	\$196.30	\$203.67	\$211.30	\$219.23	\$227.45	\$235.98	\$244.83	\$254.01
0002 CP00	Project Control Specialist	HR	\$111.63	\$115.82	\$120.16	\$124.67	\$129.34	\$134.19	\$139.22	\$144.44	\$149.86	\$155.48
0002 CQ00	Project Leader	HR	\$112.07	\$116.27	\$120.63	\$125.16	\$129.85	\$134.72	\$139.77	\$145.01	\$150.45	\$156.09
0002 CR01	Project Manager – Level I	HR	\$90.43	\$93.82	\$97.34	\$100.99	\$104.78	\$108.71	\$112.78	\$117.01	\$121.40	\$125.95
0002 CR02	Project Manager – Level II	HR	\$124.42	\$129.09	\$133.93	\$138.95	\$144.16	\$149.57	\$155.17	\$160.99	\$167.03	\$173.29
0002 CR03	Project Manager – Level III	HR	\$158.55	\$164.50	\$170.66	\$177.06	\$183.70	\$190.59	\$197.74	\$205.16	\$212.85	\$220.83
0002 CS00	Public Health Analyst	HR	\$118.64	\$123.09	\$127.70	\$132.49	\$137.46	\$142.62	\$147.97	\$153.51	\$159.27	\$165.24
0002 CT00	Quality Assurance Analyst	HR	\$88.20	\$91.51	\$94.94	\$98.50	\$102.19	\$106.03	\$110.00	\$114.13	\$118.41	\$122.85
0002 CU00	Quality Assurance Manager	HR	\$131.22	\$136.14	\$141.25	\$146.54	\$152.04	\$157.74	\$163.65	\$169.79	\$176.16	\$182.76
0002 CV00	Quality Assurance Specialist	HR	\$100.49	\$104.26	\$108.17	\$112.22	\$116.43	\$120.80	\$125.33	\$130.03	\$134.90	\$139.96
0002 CW00	Records Management Specialist	HR	\$39.29	\$40.76	\$42.29	\$43.88	\$45.52	\$47.23	\$49.00	\$50.84	\$52.75	\$54.72
0002 CX00	Scanner Operator	HR	\$30.95	\$32.11	\$33.31	\$34.56	\$35.86	\$37.20	\$38.60	\$40.05	\$41.55	\$43.11
0002 CY00	Scientific Data Analyst	HR	\$154.67	\$160.47	\$166.49	\$172.73	\$179.21	\$185.93	\$192.90	\$200.13	\$207.64	\$215.43
0002 CZ01	Subject Matter Expert – Level I	HR	\$96.42	\$100.04	\$103.79	\$107.68	\$111.72	\$115.91	\$120.25	\$124.76	\$129.44	\$134.30
0002 CZ02	Subject Matter Expert – Level II	HR	\$158.55	\$164.50	\$170.66	\$177.06	\$183.70	\$190.59	\$197.74	\$205.16	\$212.85	\$220.83
0002 CZ03	Subject Matter Expert – Level III	HR	\$241.04	\$250.08	\$259.46	\$269.19	\$279.28	\$289.75	\$300.62	\$311.89	\$323.59	\$335.72
0002 DA01	System Administrator – Level I	HR	\$69.11	\$71.70	\$74.39	\$77.18	\$80.07	\$83.08	\$86.19	\$89.42	\$92.78	\$96.26

0002 DA02	System Administrator – Level II	HR	\$78.38	\$81.32	\$84.37	\$87.53	\$90.82	\$94.22	\$97.75	\$101.42	\$105.22	\$109.17
0002 DA03	System Administrator – Level III	HR	\$111.05	\$115.21	\$119.53	\$124.02	\$128.67	\$133.49	\$138.50	\$143.69	\$149.08	\$154.67
0002 DB01	Systems Architect – Level I	HR	\$136.73	\$141.86	\$147.18	\$152.70	\$158.42	\$164.36	\$170.53	\$176.92	\$183.56	\$190.44
0002 DB02	Systems Architect – Level II	HR	\$158.55	\$164.50	\$170.66	\$177.06	\$183.70	\$190.59	\$197.74	\$205.16	\$212.85	\$220.83
0002 DC01	Systems Engineer – Level I	HR	\$66.88	\$69.39	\$71.99	\$74.69	\$77.49	\$80.40	\$83.41	\$86.54	\$89.78	\$93.15
0002 DC02	Systems Engineer – Level II	HR	\$84.44	\$87.61	\$90.89	\$94.30	\$97.84	\$101.51	\$105.31	\$109.26	\$113.36	\$117.61
0002 DC03	Systems Engineer – Level III	HR	\$111.05	\$115.21	\$119.53	\$124.02	\$128.67	\$133.49	\$138.50	\$143.69	\$149.08	\$154.67
0002 DD00	System Operator	HR	\$42.32	\$43.91	\$45.55	\$47.26	\$49.03	\$50.87	\$52.78	\$54.76	\$56.81	\$58.94
0002 DE00	System Programmer	HR	\$100.99	\$104.78	\$108.71	\$112.78	\$117.01	\$121.40	\$125.95	\$130.68	\$135.58	\$140.66
0002 DF01	Technical Writer/Editor – Level I	HR	\$49.35	\$51.20	\$53.12	\$55.11	\$57.18	\$59.32	\$61.55	\$63.86	\$66.25	\$68.74
0002 DF02	Technical Writer/Editor – Level II	HR	\$57.24	\$59.39	\$61.61	\$63.92	\$66.32	\$68.81	\$71.39	\$74.07	\$76.84	\$79.72
0002 DF03	Technical Writer/Editor – Level III	HR	\$76.32	\$79.18	\$82.15	\$85.23	\$88.43	\$91.74	\$95.18	\$98.75	\$102.46	\$106.30
0002 DG01	Telecommunications Engineer – Level I	HR	\$74.70	\$77.50	\$80.41	\$83.42	\$86.55	\$89.80	\$93.16	\$96.66	\$100.28	\$104.04
0002 DG02	Telecommunications Engineer - Level II	HR	\$105.15	\$109.09	\$113.18	\$117.43	\$121.83	\$126.40	\$131.14	\$136.06	\$141.16	\$146.45
0002 DH01	Telecommunications Specialist – Level I	HR	\$67.60	\$70.14	\$72.77	\$75.49	\$78.32	\$81.26	\$84.31	\$87.47	\$90.75	\$94.15
0002 DH02	Telecommunications Specialist - Level II	HR	\$94.89	\$98.45	\$102.14	\$105.97	\$109.94	\$114.07	\$118.34	\$122.78	\$127.39	\$132.16
0002 DI00	Test Engineer	HR	\$86.37	\$89.61	\$92.97	\$96.46	\$100.07	\$103.83	\$107.72	\$111.76	\$115.95	\$120.30
0002 DJ00	Training Manager	HR	\$124.42	\$129.09	\$133.93	\$138.95	\$144.16	\$149.57	\$155.17	\$160.99	\$167.03	\$173.29
0002 DK01	Training Specialist – Level I	HR	\$91.97	\$95.42	\$99.00	\$102.71	\$106.56	\$110.56	\$114.70	\$119.00	\$123.47	\$128.10
0002 DK02	Training Specialist – Level II	HR	\$119.14	\$123.61	\$128.24	\$133.05	\$138.04	\$143.22	\$148.59	\$154.16	\$159.94	\$165.94
0002 DL00	Web Content Administrator	HR	\$105.35	\$109.30	\$113.40	\$117.65	\$122.06	\$126.64	\$131.39	\$136.32	\$141.43	\$146.73
0002 DM00	Web Designer	HR	\$75.11	\$77.93	\$80.85	\$83.88	\$87.03	\$90.29	\$93.68	\$97.19	\$100.83	\$104.61
0002 DN00	Web Project Manager	HR	\$133.28	\$138.28	\$143.46	\$148.84	\$154.42	\$160.22	\$166.22	\$172.46	\$178.92	\$185.63
0002 DO00	Web Software Developer	HR	\$96.02	\$99.62	\$103.36	\$107.23	\$111.25	\$115.43	\$119.75	\$124.24	\$128.90	\$133.74
0002 DP00	Webmaster	HR	\$84.44	\$87.61	\$90.89	\$94.30	\$97.84	\$101.51	\$105.31	\$109.26	\$113.36	\$117.61
0002 DQ00	Wide Area Network Administrator	HR	\$123.42	\$128.05	\$132.85	\$137.83	\$143.00	\$148.36	\$153.93	\$159.70	\$165.69	\$171.90