

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
			7/15/12 - 7/14/13	7/15/13 - 7/14/14	7/15/14 - 7/14/15	7/15/15 - 7/14/16	7/15/16 - 7/14/17	7/15/17 - 7/14/18	7/15/18 - 7/14/19	7/15/19 - 7/14/20	7/15/20 - 7/14/21	7/15/21 - 7/14/22
	<b>Escalation rate</b>			3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%	3.75%
0001 AA01	Administrative Assistant – Level I	HR	\$36.36	\$37.72	\$39.14	\$40.61	\$42.13	\$43.71	\$45.35	\$47.05	\$48.81	\$50.64
0001 AA02	Administrative Assistant – Level II	HR	\$53.03	\$55.02	\$57.08	\$59.22	\$61.44	\$63.75	\$66.14	\$68.62	\$71.19	\$73.86
0001 AB01	Application Engineer – Level I	HR	\$114.39	\$118.68	\$123.13	\$127.75	\$132.54	\$137.51	\$142.66	\$148.01	\$153.57	\$159.32
0001 AB02	Application Engineer – Level II	HR	\$130.02	\$134.90	\$139.95	\$145.20	\$150.65	\$156.30	\$162.16	\$168.24	\$174.55	\$181.09
0001 AC01	Application Programmer – Level I	HR	\$54.65	\$56.70	\$58.83	\$61.03	\$63.32	\$65.69	\$68.16	\$70.71	\$73.37	\$76.12
0001 AC02	Application Programmer – Level II	HR	\$113.03	\$117.27	\$121.67	\$126.23	\$130.96	\$135.87	\$140.97	\$146.25	\$151.74	\$157.43
0001 AC03	Applications Programmer – Level III	HR	\$144.03	\$149.43	\$155.03	\$160.85	\$166.88	\$173.14	\$179.63	\$186.37	\$193.36	\$200.61
0001 AD00	Application Systems Analyst	HR	\$127.57	\$132.35	\$137.32	\$142.47	\$147.81	\$153.35	\$159.10	\$165.07	\$171.26	\$177.68
0001 AE00	Biostatistician	HR	\$120.73	\$125.26	\$129.95	\$134.83	\$139.88	\$145.13	\$150.57	\$156.22	\$162.08	\$168.15
0001 AF01	Business Analyst – Level I	HR	\$59.03	\$61.24	\$63.54	\$65.92	\$68.40	\$70.96	\$73.62	\$76.38	\$79.25	\$82.22
0001 AF02	Business Analyst – Level II	HR	\$96.02	\$99.62	\$103.36	\$107.23	\$111.25	\$115.43	\$119.75	\$124.24	\$128.90	\$133.74
0001 AF03	Business Analyst – Level III	HR	\$122.02	\$126.60	\$131.34	\$136.27	\$141.38	\$146.68	\$152.18	\$157.89	\$163.81	\$169.95
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$88.11	\$91.41	\$94.84	\$98.40	\$102.09	\$105.92	\$109.89	\$114.01	\$118.29	\$122.72
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$110.78	\$114.93	\$119.24	\$123.72	\$128.36	\$133.17	\$138.16	\$143.34	\$148.72	\$154.30
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$123.17	\$127.79	\$132.58	\$137.55	\$142.71	\$148.06	\$153.61	\$159.38	\$165.35	\$171.55
0001 AH00	Chief Information Security Officer	HR	\$149.05	\$154.64	\$160.44	\$166.45	\$172.70	\$179.17	\$185.89	\$192.86	\$200.10	\$207.60
0001 AI00	Communications Hardware Specialist	HR	\$78.28	\$81.22	\$84.26	\$87.42	\$90.70	\$94.10	\$97.63	\$101.29	\$105.09	\$109.03
0001 AJ00	Communications Network Manager	HR	\$139.77	\$145.01	\$150.45	\$156.09	\$161.94	\$168.02	\$174.32	\$180.86	\$187.64	\$194.67
0001 AK00	Communications Software Specialist	HR	\$70.16	\$72.79	\$75.52	\$78.35	\$81.29	\$84.34	\$87.50	\$90.78	\$94.19	\$97.72
0001 AL00	Communications Specialist	HR	\$72.17	\$74.88	\$77.68	\$80.60	\$83.62	\$86.76	\$90.01	\$93.38	\$96.89	\$100.52
0001 AM00	Computer Data Librarian	HR	\$58.38	\$60.57	\$62.84	\$65.20	\$67.64	\$70.18	\$72.81	\$75.54	\$78.37	\$81.31
0001 AN00	Computer Scientist	HR	\$117.28	\$121.68	\$126.24	\$130.97	\$135.89	\$140.98	\$146.27	\$151.75	\$157.44	\$163.35
0001 AO01	Computer Security System Specialist – Level I	HR	\$71.96	\$74.66	\$77.46	\$80.36	\$83.38	\$86.50	\$89.75	\$93.11	\$96.60	\$100.23
0001 AO02	Computer Security System Specialist – Level II	HR	\$149.05	\$154.64	\$160.44	\$166.45	\$172.70	\$179.17	\$185.89	\$192.86	\$200.10	\$207.60
0001 AO03	Computer Security System Specialist – Level III	HR	\$167.02	\$173.28	\$179.78	\$186.52	\$193.52	\$200.77	\$208.30	\$216.12	\$224.22	\$232.63
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.16	\$81.09	\$84.13	\$87.29	\$90.56	\$93.96	\$97.48	\$101.13	\$104.93	\$108.86
0001 AP02	Computer Systems Analyst – Level II	HR	\$87.47	\$90.75	\$94.15	\$97.68	\$101.35	\$105.15	\$109.09	\$113.18	\$117.43	\$121.83
0001 AP03	Computer Systems Analyst – Level III	HR	\$102.43	\$106.27	\$110.26	\$114.39	\$118.68	\$123.13	\$127.75	\$132.54	\$137.51	\$142.67
0001 AQ00	Configuration Management Specialist	HR	\$141.02	\$146.31	\$151.79	\$157.49	\$163.39	\$169.52	\$175.88	\$182.47	\$189.32	\$196.41
0001 AR01	Cost Analyst – Level I	HR	\$113.03	\$117.27	\$121.67	\$126.23	\$130.96	\$135.87	\$140.97	\$146.25	\$151.74	\$157.43
0001 AR02	Cost Analyst – Level II	HR	\$126.29	\$131.03	\$135.94	\$141.04	\$146.33	\$151.81	\$157.51	\$163.41	\$169.54	\$175.90
0001 AS00	Data Entry Clerk	HR	\$35.19	\$36.51	\$37.88	\$39.30	\$40.77	\$42.30	\$43.89	\$45.53	\$47.24	\$49.01
0001 AT00	Data Security Specialist	HR	\$119.01	\$123.47	\$128.10	\$132.91	\$137.89	\$143.06	\$148.43	\$153.99	\$159.77	\$165.76
0001 AU00	Data Standardization Specialist	HR	\$90.98	\$94.39	\$97.93	\$101.60	\$105.41	\$109.37	\$113.47	\$117.72	\$122.14	\$126.72
0001 AV00	Database Administrator	HR	\$133.03	\$138.02	\$143.19	\$148.56	\$154.14	\$159.92	\$165.91	\$172.13	\$178.59	\$185.29
0001 AW01	Database Management Specialist – Level I	HR	\$96.46	\$100.08	\$103.83	\$107.72	\$111.76	\$115.95	\$120.30	\$124.81	\$129.49	\$134.35
0001 AW02	Database Management Specialist – Level II	HR	\$118.05	\$122.48	\$127.07	\$131.83	\$136.78	\$141.91	\$147.23	\$152.75	\$158.48	\$164.42
0001 AW03	Database Management Specialist – Level III	HR	\$139.54	\$144.77	\$150.20	\$155.83	\$161.68	\$167.74	\$174.03	\$180.56	\$187.33	\$194.35
0001 AX01	Database Specialist – Level I	HR	\$73.77	\$76.54	\$79.41	\$82.38	\$85.47	\$88.68	\$92.00	\$95.45	\$99.03	\$102.75
0001 AX02	Database Specialist – Level II	HR	\$118.05	\$122.48	\$127.07	\$131.83	\$136.78	\$141.91	\$147.23	\$152.75	\$158.48	\$164.42
0001 AX03	Database Specialist – Level III	HR	\$133.03	\$138.02	\$143.19	\$148.56	\$154.14	\$159.92	\$165.91	\$172.13	\$178.59	\$185.29
0001 AY00	Data Warehousing Administrator	HR	\$133.03	\$138.02	\$143.19	\$148.56	\$154.14	\$159.92	\$165.91	\$172.13	\$178.59	\$185.29
0001 AZ00	Data Warehouse Analyst	HR	\$144.46	\$149.88	\$155.50	\$161.33	\$167.38	\$173.66	\$180.17	\$186.92	\$193.93	\$201.21
0001 BA00	Data Warehouse Programmer	HR	\$144.46	\$149.88	\$155.50	\$161.33	\$167.38	\$173.66	\$180.17	\$186.92	\$193.93	\$201.21
0001 BB00	Disaster Recovery Specialist	HR	\$167.02	\$173.28	\$179.78	\$186.52	\$193.52	\$200.77	\$208.30	\$216.12	\$224.22	\$232.63
0001 BC01	Document Control Specialist – Level I	HR	\$29.08	\$30.17	\$31.30	\$32.48	\$33.69	\$34.96	\$36.27	\$37.63	\$39.04	\$40.50
0001 BC02	Document Control Specialist - Level II	HR	\$32.93	\$34.16	\$35.45	\$36.78	\$38.15	\$39.59	\$41.07	\$42.61	\$44.21	\$45.87
0001 BC03	Document Control Specialist – Level III	HR	\$41.39	\$42.94	\$44.55	\$46.22	\$47.96	\$49.75	\$51.62	\$53.56	\$55.56	\$57.65
0001 BD01	Document Support Specialist – Level I	HR	\$38.61	\$40.06	\$41.56	\$43.12	\$44.74	\$46.41	\$48.15	\$49.96	\$51.83	\$53.78
0001 BD02	Document Support Specialist – Level II	HR	\$50.47	\$52.36	\$54.33	\$56.36	\$58.48	\$60.67	\$62.95	\$65.31	\$67.75	\$70.30
0001 BE00	Duplicating Machine Operator	HR	\$42.46	\$44.05	\$45.70	\$47.42	\$49.20	\$51.04	\$52.96	\$54.94	\$57.00	\$59.14

0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$105.96	\$109.93	\$114.06	\$118.33	\$122.77	\$127.37	\$132.15	\$137.11	\$142.25	\$147.58
0001 BG00	Electronic Meeting Technographer	HR	\$47.05	\$48.81	\$50.64	\$52.54	\$54.51	\$56.56	\$58.68	\$60.88	\$63.16	\$65.53
0001 BH00	Enterprise Resource Planning (ERP)	HR	\$110.89	\$115.05	\$119.36	\$123.84	\$128.48	\$133.30	\$138.30	\$143.49	\$148.87	\$154.45
0001 BI00	Facilitator	HR	\$99.97	\$103.72	\$107.61	\$111.64	\$115.83	\$120.17	\$124.68	\$129.36	\$134.21	\$139.24
0001 BJ00	Financial Analyst – IT	HR	\$118.47	\$122.91	\$127.52	\$132.30	\$137.27	\$142.41	\$147.75	\$153.29	\$159.04	\$165.01
0001 BK01	Functional Analyst – Level I	HR	\$113.03	\$117.27	\$121.67	\$126.23	\$130.96	\$135.87	\$140.97	\$146.25	\$151.74	\$157.43
0001 BK02	Functional Analyst – Level II	HR	\$159.64	\$165.63	\$171.84	\$178.28	\$184.97	\$191.90	\$199.10	\$206.57	\$214.31	\$222.35
0001 BL01	General Clerk – Level I	HR	\$31.23	\$32.40	\$33.62	\$34.88	\$36.18	\$37.54	\$38.95	\$40.41	\$41.93	\$43.50
0001 BL02	General Clerk – Level II	HR	\$35.92	\$37.27	\$38.66	\$40.11	\$41.62	\$43.18	\$44.80	\$46.48	\$48.22	\$50.03
0001 BL03	General Clerk – Level III	HR	\$42.54	\$44.14	\$45.79	\$47.51	\$49.29	\$51.14	\$53.05	\$55.04	\$57.11	\$59.25
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$121.02	\$125.56	\$130.27	\$135.15	\$140.22	\$145.48	\$150.93	\$156.59	\$162.47	\$168.56
0001 BN00	Graphical User Interface Designer	HR	\$122.02	\$126.60	\$131.34	\$136.27	\$141.38	\$146.68	\$152.18	\$157.89	\$163.81	\$169.95
0001 BO00	Graphics Specialist	HR	\$53.99	\$56.01	\$58.12	\$60.29	\$62.56	\$64.90	\$67.34	\$69.86	\$72.48	\$75.20
0001 BP00	Hardware Draftsman	HR	\$33.25	\$34.50	\$35.79	\$37.13	\$38.53	\$39.97	\$41.47	\$43.02	\$44.64	\$46.31
0001 BQ01	Hardware Installation Technician – Level I	HR	\$27.49	\$28.52	\$29.59	\$30.70	\$31.85	\$33.05	\$34.28	\$35.57	\$36.90	\$38.29
0001 BQ02	Hardware Installation Technician – Level II	HR	\$30.37	\$31.51	\$32.69	\$33.92	\$35.19	\$36.51	\$37.88	\$39.30	\$40.77	\$42.30
0001 BR00	Hardware Specialist – Information	HR	\$109.16	\$113.25	\$117.50	\$121.91	\$126.48	\$131.22	\$136.14	\$141.25	\$146.54	\$152.04
0001 BS00	Help Desk Manager	HR	\$101.56	\$105.37	\$109.32	\$113.42	\$117.67	\$122.09	\$126.66	\$131.41	\$136.34	\$141.45
0001 BT00	Help Desk Specialist	HR	\$67.25	\$69.77	\$72.39	\$75.10	\$77.92	\$80.84	\$83.87	\$87.02	\$90.28	\$93.67
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$32.60	\$33.82	\$35.09	\$36.41	\$37.77	\$39.19	\$40.66	\$42.18	\$43.76	\$45.41
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$70.46	\$73.10	\$75.84	\$78.69	\$81.64	\$84.70	\$87.88	\$91.17	\$94.59	\$98.14
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$76.36	\$79.22	\$82.19	\$85.28	\$88.47	\$91.79	\$95.23	\$98.81	\$102.51	\$106.36
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$96.35	\$99.96	\$103.71	\$107.60	\$111.64	\$115.82	\$120.17	\$124.67	\$129.35	\$134.20
0001 BW01	Information Engineer – Level I	HR	\$105.42	\$109.37	\$113.47	\$117.73	\$122.14	\$126.73	\$131.48	\$136.41	\$141.52	\$146.83
0001 BW02	Information Engineer – Level II	HR	\$120.48	\$125.00	\$129.69	\$134.55	\$139.59	\$144.83	\$150.26	\$155.89	\$161.74	\$167.81
0001 BX00	Information Resource Management Analyst	HR	\$87.24	\$90.51	\$93.91	\$97.43	\$101.08	\$104.87	\$108.80	\$112.88	\$117.12	\$121.51
0001 BY00	Information Systems Training Specialist	HR	\$97.08	\$100.72	\$104.50	\$108.42	\$112.48	\$116.70	\$121.08	\$125.62	\$130.33	\$135.21
0001 BZ00	IT Policy/Legislative Specialist	HR	\$128.41	\$133.23	\$138.22	\$143.40	\$148.78	\$154.36	\$160.15	\$166.16	\$172.39	\$178.85
0001 CA00	IT Strategic/Capital Planner	HR	\$108.43	\$112.50	\$116.71	\$121.09	\$125.63	\$130.34	\$135.23	\$140.30	\$145.56	\$151.02
0001 CB00	Knowledge Management Specialist	HR	\$101.04	\$104.83	\$108.76	\$112.84	\$117.07	\$121.46	\$126.01	\$130.74	\$135.64	\$140.73
0001 CC00	Librarian	HR	\$65.88	\$68.35	\$70.91	\$73.57	\$76.33	\$79.19	\$82.16	\$85.25	\$88.44	\$91.76
0001 CD00	Librarian Technician	HR	\$40.41	\$41.93	\$43.50	\$45.13	\$46.82	\$48.58	\$50.40	\$52.29	\$54.25	\$56.28
0001 CE00	Medical Billing/Account Management Specialist	HR	\$37.20	\$38.60	\$40.04	\$41.54	\$43.10	\$44.72	\$46.40	\$48.13	\$49.94	\$51.81
0001 CF00	Modeling and Simulation Specialist	HR	\$140.18	\$145.44	\$150.89	\$156.55	\$162.42	\$168.51	\$174.83	\$181.39	\$188.19	\$195.24
0001 CG00	Network Administrator	HR	\$116.99	\$121.38	\$125.93	\$130.65	\$135.55	\$140.63	\$145.91	\$151.38	\$157.06	\$162.95
0001 CH00	Network Draftsman	HR	\$37.09	\$38.48	\$39.92	\$41.42	\$42.97	\$44.59	\$46.26	\$47.99	\$49.71	\$51.66
0001 CI01	Network Installation Technician – Level I	HR	\$39.04	\$40.50	\$42.02	\$43.60	\$45.23	\$46.93	\$48.69	\$50.52	\$52.41	\$54.38
0001 CI02	Network Installation Technician – Level II	HR	\$47.91	\$49.71	\$51.57	\$53.50	\$55.51	\$57.59	\$59.75	\$61.99	\$64.32	\$66.73
0001 CJ00	Network Support Technician	HR	\$98.07	\$101.75	\$105.56	\$109.52	\$113.63	\$117.89	\$122.31	\$126.90	\$131.66	\$136.59
0001 CK00	Operations Manager	HR	\$74.54	\$77.34	\$80.24	\$83.24	\$86.37	\$89.60	\$92.96	\$96.45	\$100.07	\$103.82
0001 CL00	Procurement Product Specialist	HR	\$99.33	\$103.05	\$106.92	\$110.93	\$115.09	\$119.40	\$123.88	\$128.53	\$133.35	\$138.35
0001 CM00	Program Administration Specialist	HR	\$54.65	\$56.70	\$58.83	\$61.03	\$63.32	\$65.69	\$68.16	\$70.71	\$73.37	\$76.12
0001 CN00	Program Analyst	HR	\$149.05	\$154.64	\$160.44	\$166.45	\$172.70	\$179.17	\$185.89	\$192.86	\$200.10	\$207.60
0001 CO00	Program Manager	HR	\$192.14	\$199.35	\$206.82	\$214.58	\$222.62	\$230.97	\$239.63	\$248.62	\$257.94	\$267.62
0001 CP00	Project Control Specialist	HR	\$117.60	\$122.01	\$126.59	\$131.33	\$136.26	\$141.37	\$146.67	\$152.17	\$157.87	\$163.79
0001 CQ00	Project Leader	HR	\$118.05	\$122.48	\$127.07	\$131.83	\$136.78	\$141.91	\$147.23	\$152.75	\$158.48	\$164.42
0001 CR01	Project Manager – Level I	HR	\$95.27	\$98.84	\$102.55	\$106.39	\$110.38	\$114.52	\$118.82	\$123.27	\$127.90	\$132.69
0001 CR02	Project Manager – Level II	HR	\$131.08	\$136.00	\$141.10	\$146.39	\$151.88	\$157.57	\$163.48	\$169.61	\$175.97	\$182.57
0001 CR03	Project Manager – Level III	HR	\$167.02	\$173.28	\$179.78	\$186.52	\$193.52	\$200.77	\$208.30	\$216.12	\$224.22	\$232.63
0001 CS00	Public Health Analyst	HR	\$124.99	\$129.68	\$134.54	\$139.59	\$144.82	\$150.25	\$155.88	\$161.73	\$167.80	\$174.09
0001 CT00	Quality Assurance Analyst	HR	\$92.92	\$96.40	\$100.02	\$103.77	\$107.66	\$111.70	\$115.89	\$120.23	\$124.74	\$129.42
0001 CU00	Quality Assurance Manager	HR	\$138.23	\$143.41	\$148.79	\$154.37	\$160.16	\$166.17	\$172.40	\$178.86	\$185.57	\$192.53
0001 CV00	Quality Assurance Specialist	HR	\$105.86	\$109.83	\$113.95	\$118.22	\$122.65	\$127.25	\$132.03	\$136.98	\$142.11	\$147.44
0001 CW00	Records Management Specialist	HR	\$41.39	\$42.94	\$44.55	\$46.22	\$47.96	\$49.75	\$51.62	\$53.56	\$55.56	\$57.65
0001 CX00	Scanner Operator	HR	\$32.60	\$33.82	\$35.09	\$36.41	\$37.77	\$39.19	\$40.66	\$42.18	\$43.76	\$45.41
0001 CY00	Scientific Data Analyst	HR	\$162.95	\$169.06	\$175.40	\$181.98	\$188.80	\$195.88	\$203.23	\$210.85	\$218.76	\$226.96
0001 CZ01	Subject Matter Expert – Level I	HR	\$101.56	\$105.37	\$109.32	\$113.42	\$117.67	\$122.09	\$126.66	\$131.41	\$136.34	\$141.45
0001 CZ02	Subject Matter Expert – Level II	HR	\$167.02	\$173.28	\$179.78	\$186.52	\$193.52	\$200.77	\$208.30	\$216.12	\$224.22	\$232.63
0001 CZ03	Subject Matter Expert – Level III	HR	\$253.94	\$263.46	\$273.34	\$283.59	\$294.23	\$305.26	\$316.71	\$328.59	\$340.91	\$353.69
0001 DA01	System Administrator – Level I	HR	\$72.81	\$75.54	\$78.37	\$81.31	\$84.36	\$87.52	\$90.81	\$94.21	\$97.75	\$101.41
0001 DA02	System Administrator – Level II	HR	\$82.57	\$85.67	\$88.88	\$92.21	\$95.67	\$99.26	\$102.98	\$106.84	\$110.85	\$115.00

0001 DA03	System Administrator – Level III	HR	\$116.99	\$121.38	\$125.93	\$130.65	\$135.55	\$140.63	\$145.91	\$151.38	\$157.06	\$162.95
0001 DB01	Systems Architect – Level I	HR	\$144.03	\$149.43	\$155.03	\$160.85	\$166.88	\$173.14	\$179.63	\$186.37	\$193.36	\$200.61
0001 DB02	Systems Architect – Level II	HR	\$167.02	\$173.28	\$179.78	\$186.52	\$193.52	\$200.77	\$208.30	\$216.12	\$224.22	\$232.63
0001 DC01	Systems Engineer – Level I	HR	\$70.46	\$73.10	\$75.84	\$78.69	\$81.64	\$84.70	\$87.88	\$91.17	\$94.59	\$98.14
0001 DC02	Systems Engineer – Level II	HR	\$88.96	\$92.30	\$95.76	\$99.35	\$103.07	\$106.94	\$110.95	\$115.11	\$119.43	\$123.90
0001 DC03	Systems Engineer – Level III	HR	\$116.99	\$121.38	\$125.93	\$130.65	\$135.55	\$140.63	\$145.91	\$151.38	\$157.06	\$162.95
0001 DD00	System Operator	HR	\$44.59	\$46.26	\$48.00	\$49.80	\$51.66	\$53.60	\$55.61	\$57.70	\$59.86	\$62.11
0001 DE00	System Programmer	HR	\$106.40	\$110.39	\$114.53	\$118.82	\$123.28	\$127.90	\$132.70	\$137.68	\$142.84	\$148.20
0001 DF01	Technical Writer/Editor – Level I	HR	\$51.98	\$53.93	\$55.95	\$58.05	\$60.23	\$62.49	\$64.83	\$67.26	\$69.78	\$72.40
0001 DF02	Technical Writer/Editor – Level II	HR	\$60.31	\$62.57	\$64.92	\$67.35	\$69.88	\$72.50	\$75.22	\$78.04	\$80.96	\$84.00
0001 DF03	Technical Writer/Editor – Level III	HR	\$80.40	\$83.42	\$86.54	\$89.79	\$93.16	\$96.65	\$100.27	\$104.03	\$107.93	\$111.98
0001 DG01	Telecommunications Engineer – Level I	HR	\$78.68	\$81.63	\$84.69	\$87.87	\$91.16	\$94.58	\$98.13	\$101.81	\$105.63	\$109.59
0001 DG02	Telecommunications Engineer - Level II	HR	\$110.78	\$114.93	\$119.24	\$123.72	\$128.36	\$133.17	\$138.16	\$143.34	\$148.72	\$154.30
0001 DH01	Telecommunications Specialist – Level I	HR	\$71.21	\$73.88	\$76.65	\$79.53	\$82.51	\$85.60	\$88.81	\$92.14	\$95.60	\$99.18
0001 DH02	Telecommunications Specialist - Level II	HR	\$99.97	\$103.72	\$107.61	\$111.64	\$115.83	\$120.17	\$124.68	\$129.36	\$134.21	\$139.24
0001 DI00	Test Engineer	HR	\$90.98	\$94.39	\$97.93	\$101.60	\$105.41	\$109.37	\$113.47	\$117.72	\$122.14	\$126.72
0001 DJ00	Training Manager	HR	\$131.08	\$136.00	\$141.10	\$146.39	\$151.88	\$157.57	\$163.48	\$169.61	\$175.97	\$182.57
0001 DK01	Training Specialist – Level I	HR	\$96.88	\$100.51	\$104.28	\$108.19	\$112.25	\$116.46	\$120.83	\$125.36	\$130.06	\$134.94
0001 DK02	Training Specialist – Level II	HR	\$125.52	\$130.23	\$135.11	\$140.18	\$145.43	\$150.89	\$156.55	\$162.42	\$168.51	\$174.83
0001 DL00	Web Content Administrator	HR	\$110.97	\$115.13	\$119.45	\$123.93	\$128.58	\$133.40	\$138.40	\$143.59	\$148.97	\$154.56
0001 DM00	Web Designer	HR	\$79.12	\$82.09	\$85.17	\$88.36	\$91.67	\$95.11	\$98.68	\$102.38	\$106.22	\$110.20
0001 DN00	Web Project Manager	HR	\$140.39	\$145.65	\$151.12	\$156.78	\$162.66	\$168.76	\$175.09	\$181.66	\$188.47	\$195.54
0001 DO00	Web Software Developer	HR	\$101.16	\$104.95	\$108.89	\$112.97	\$117.21	\$121.60	\$126.16	\$130.90	\$135.80	\$140.90
0001 DP00	Webmaster	HR	\$88.96	\$92.30	\$95.76	\$99.35	\$103.07	\$106.94	\$110.95	\$115.11	\$119.43	\$123.90
0001 DQ00	Wide Area Network Administrator	HR	\$130.02	\$134.90	\$139.95	\$145.20	\$150.65	\$156.30	\$162.16	\$168.24	\$174.55	\$181.09