

ITEM	DESCRIPTION	U/M	Contract Year										
			1	2	3	4	5	6	7	8	9	10	
	<b>Escalation rate</b>			<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>	<b>2.0%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$27.25	\$27.93	\$28.63	\$29.35	\$30.08	\$30.68	\$31.29	\$31.92	\$32.56	\$33.21	\$33.21
0001 AA02	Administrative Assistant – Level II	HR	\$35.05	\$35.93	\$36.82	\$37.75	\$38.69	\$39.46	\$40.25	\$41.06	\$41.88	\$42.72	\$42.72
0001 AB01	Application Engineer – Level I	HR	\$53.53	\$54.87	\$56.24	\$57.65	\$59.09	\$60.27	\$61.47	\$62.70	\$63.96	\$65.24	\$65.24
0001 AB02	Application Engineer – Level II	HR	\$74.47	\$76.33	\$78.24	\$80.20	\$82.20	\$83.84	\$85.52	\$87.23	\$88.98	\$90.76	\$90.76
0001 AC01	Application Programmer – Level I	HR	\$51.10	\$52.38	\$53.69	\$55.03	\$56.40	\$57.53	\$58.68	\$59.86	\$61.05	\$62.28	\$62.28
0001 AC02	Application Programmer – Level II	HR	\$67.15	\$68.83	\$70.55	\$72.31	\$74.12	\$75.60	\$77.12	\$78.66	\$80.23	\$81.84	\$81.84
0001 AC03	Applications Programmer – Level III	HR	\$92.45	\$94.76	\$97.13	\$99.56	\$102.05	\$104.09	\$106.17	\$108.29	\$110.46	\$112.67	\$112.67
0001 AD00	Application Systems Analyst	HR	\$107.05	\$109.73	\$112.47	\$115.28	\$118.16	\$120.53	\$122.94	\$125.40	\$127.90	\$130.46	\$130.46
0001 AE00	Biostatistician	HR	\$121.66	\$124.70	\$127.82	\$131.01	\$134.29	\$136.98	\$139.72	\$142.51	\$145.36	\$148.27	\$148.27
0001 AF01	Business Analyst – Level I	HR	\$54.48	\$55.84	\$57.24	\$58.67	\$60.14	\$61.34	\$62.57	\$63.82	\$65.09	\$66.39	\$66.39
0001 AF02	Business Analyst – Level II	HR	\$65.40	\$67.04	\$68.71	\$70.43	\$72.19	\$73.63	\$75.11	\$76.61	\$78.14	\$79.70	\$79.70
0001 AF03	Business Analyst – Level III	HR	\$78.65	\$80.62	\$82.63	\$84.70	\$86.81	\$88.55	\$90.32	\$92.13	\$93.97	\$95.85	\$95.85
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$55.47	\$56.86	\$58.28	\$59.74	\$61.23	\$62.45	\$63.70	\$64.98	\$66.28	\$67.60	\$67.60
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$70.09	\$71.84	\$73.64	\$75.48	\$77.37	\$78.91	\$80.49	\$82.10	\$83.74	\$85.42	\$85.42
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$106.08	\$108.73	\$111.45	\$114.24	\$117.09	\$119.43	\$121.82	\$124.26	\$126.74	\$129.28	\$129.28
0001 AH00	Chief Information Security Officer	HR	\$150.57	\$154.33	\$158.19	\$162.15	\$166.20	\$169.53	\$172.92	\$176.37	\$179.90	\$183.50	\$183.50
0001 AI00	Communications Hardware Specialist	HR	\$58.40	\$59.86	\$61.36	\$62.89	\$64.46	\$65.75	\$67.07	\$68.41	\$69.78	\$71.17	\$71.17
0001 AJ00	Communications Network Manager	HR	\$126.28	\$129.44	\$132.67	\$135.99	\$139.39	\$142.18	\$145.02	\$147.92	\$150.88	\$153.90	\$153.90
0001 AK00	Communications Software Specialist	HR	\$62.57	\$64.13	\$65.74	\$67.38	\$69.07	\$70.45	\$71.86	\$73.29	\$74.76	\$76.25	\$76.25
0001 AL00	Communications Specialist	HR	\$99.28	\$101.76	\$104.31	\$106.91	\$109.59	\$111.78	\$114.01	\$116.29	\$118.62	\$120.99	\$120.99
0001 AM00	Computer Data Librarian	HR	\$37.97	\$38.92	\$39.89	\$40.89	\$41.91	\$42.75	\$43.61	\$44.48	\$45.37	\$46.27	\$46.27
0001 AN00	Computer Scientist	HR	\$131.39	\$134.67	\$138.04	\$141.49	\$145.03	\$147.93	\$150.89	\$153.91	\$156.99	\$160.12	\$160.12
0001 AO01	Computer Security System Specialist – Level I	HR	\$58.40	\$59.86	\$61.36	\$62.89	\$64.46	\$65.75	\$67.07	\$68.41	\$69.78	\$71.17	\$71.17
0001 AO02	Computer Security System Specialist – Level II	HR	\$77.95	\$79.90	\$81.90	\$83.94	\$86.04	\$87.76	\$89.52	\$91.31	\$93.13	\$95.00	\$95.00
0001 AO03	Computer Security System Specialist – Level III	HR	\$124.58	\$127.69	\$130.89	\$134.16	\$137.51	\$140.26	\$143.07	\$145.93	\$148.85	\$151.83	\$151.83
0001 AP01	Computer Systems Analyst – Level I	HR	\$56.44	\$57.85	\$59.30	\$60.78	\$62.30	\$63.55	\$64.82	\$66.11	\$67.43	\$68.78	\$68.78
0001 AP02	Computer Systems Analyst – Level II	HR	\$80.21	\$82.22	\$84.27	\$86.38	\$88.54	\$90.31	\$92.11	\$93.96	\$95.84	\$97.75	\$97.75
0001 AP03	Computer Systems Analyst – Level III	HR	\$104.62	\$107.24	\$109.92	\$112.66	\$115.48	\$117.79	\$120.15	\$122.55	\$125.00	\$127.50	\$127.50
0001 AQ00	Configuration Management Specialist	HR	\$75.92	\$77.82	\$79.76	\$81.76	\$83.80	\$85.48	\$87.19	\$88.93	\$90.71	\$92.52	\$92.52
0001 AR01	Cost Analyst – Level I	HR	\$54.01	\$55.36	\$56.74	\$58.16	\$59.62	\$60.81	\$62.03	\$63.27	\$64.53	\$65.82	\$65.82
0001 AR02	Cost Analyst – Level II	HR	\$70.17	\$71.92	\$73.72	\$75.57	\$77.45	\$79.00	\$80.58	\$82.20	\$83.84	\$85.52	\$85.52
0001 AS00	Data Entry Clerk	HR	\$31.13	\$31.91	\$32.71	\$33.52	\$34.36	\$35.05	\$35.75	\$36.46	\$37.19	\$37.94	\$37.94
0001 AT00	Data Security Specialist	HR	\$111.92	\$114.72	\$117.59	\$120.53	\$123.54	\$126.01	\$128.53	\$131.10	\$133.72	\$136.40	\$136.40
0001 AU00	Data Standardization Specialist	HR	\$104.14	\$106.74	\$109.41	\$112.15	\$114.95	\$117.25	\$119.60	\$121.99	\$124.43	\$126.92	\$126.92
0001 AV00	Database Administrator	HR	\$78.21	\$80.17	\$82.17	\$84.22	\$86.33	\$88.06	\$89.82	\$91.61	\$93.45	\$95.31	\$95.31
0001 AW01	Database Management Specialist – Level I	HR	\$60.84	\$62.36	\$63.92	\$65.52	\$67.16	\$68.50	\$69.87	\$71.27	\$72.69	\$74.15	\$74.15
0001 AW02	Database Management Specialist – Level II	HR	\$79.79	\$81.78	\$83.83	\$85.93	\$88.07	\$89.83	\$91.63	\$93.46	\$95.33	\$97.24	\$97.24

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AW03	Database Management Specialist – Level III	HR	\$111.92	\$114.72	\$117.59	\$120.53	\$123.54	\$126.01	\$128.53	\$131.10	\$133.72	\$136.40
0001 AX01	Database Specialist – Level I	HR	\$60.10	\$61.60	\$63.14	\$64.72	\$66.34	\$67.67	\$69.02	\$70.40	\$71.81	\$73.24
0001 AX02	Database Specialist – Level II	HR	\$76.65	\$78.57	\$80.53	\$82.54	\$84.61	\$86.30	\$88.03	\$89.79	\$91.58	\$93.41
0001 AX03	Database Specialist – Level III	HR	\$109.50	\$112.24	\$115.04	\$117.92	\$120.87	\$123.28	\$125.75	\$128.27	\$130.83	\$133.45
0001 AY00	Data Warehousing Administrator	HR	\$58.40	\$59.86	\$61.36	\$62.89	\$64.46	\$65.75	\$67.07	\$68.41	\$69.78	\$71.17
0001 AZ00	Data Warehouse Analyst	HR	\$75.42	\$77.31	\$79.24	\$81.22	\$83.25	\$84.91	\$86.61	\$88.35	\$90.11	\$91.91
0001 BA00	Data Warehouse Programmer	HR	\$76.88	\$78.80	\$80.77	\$82.79	\$84.86	\$86.56	\$88.29	\$90.06	\$91.86	\$93.69
0001 BB00	Disaster Recovery Specialist	HR	\$117.14	\$120.07	\$123.07	\$126.15	\$129.30	\$131.89	\$134.52	\$137.21	\$139.96	\$142.76
0001 BC01	Document Control Specialist – Level I	HR	\$41.18	\$42.21	\$43.26	\$44.35	\$45.46	\$46.36	\$47.29	\$48.24	\$49.20	\$50.19
0001 BC02	Document Control Specialist – Level II	HR	\$50.34	\$51.60	\$52.89	\$54.21	\$55.57	\$56.68	\$57.81	\$58.97	\$60.15	\$61.35
0001 BC03	Document Control Specialist – Level III	HR	\$68.46	\$70.17	\$71.93	\$73.72	\$75.57	\$77.08	\$78.62	\$80.19	\$81.80	\$83.43
0001 BD01	Document Support Specialist – Level I	HR	\$39.14	\$40.12	\$41.12	\$42.15	\$43.20	\$44.07	\$44.95	\$45.85	\$46.76	\$47.70
0001 BD02	Document Support Specialist – Level II	HR	\$58.64	\$60.11	\$61.61	\$63.15	\$64.73	\$66.02	\$67.34	\$68.69	\$70.06	\$71.46
0001 BE00	Duplicating Machine Operator	HR	\$29.19	\$29.92	\$30.67	\$31.43	\$32.22	\$32.86	\$33.52	\$34.19	\$34.88	\$35.57
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$66.66	\$68.33	\$70.03	\$71.79	\$73.58	\$75.05	\$76.55	\$78.08	\$79.65	\$81.24
0001 BG00	Electronic Meeting Technographer	HR	\$48.84	\$50.06	\$51.31	\$52.60	\$53.91	\$54.99	\$56.09	\$57.21	\$58.35	\$59.52
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$89.53	\$91.77	\$94.06	\$96.41	\$98.82	\$100.80	\$102.82	\$104.87	\$106.97	\$109.11
0001 BI00	Facilitator	HR	\$62.01	\$63.56	\$65.15	\$66.78	\$68.45	\$69.82	\$71.21	\$72.64	\$74.09	\$75.57
0001 BJ00	Financial Analyst – IT	HR	\$95.39	\$97.77	\$100.22	\$102.72	\$105.29	\$107.40	\$109.55	\$111.74	\$113.97	\$116.25
0001 BK01	Functional Analyst – Level I	HR	\$97.82	\$100.27	\$102.77	\$105.34	\$107.97	\$110.13	\$112.34	\$114.58	\$116.88	\$119.21
0001 BK02	Functional Analyst – Level II	HR	\$131.39	\$134.67	\$138.04	\$141.49	\$145.03	\$147.93	\$150.89	\$153.91	\$156.99	\$160.12
0001 BL01	General Clerk – Level I	HR	\$26.27	\$26.93	\$27.60	\$28.29	\$29.00	\$29.58	\$30.17	\$30.77	\$31.39	\$32.02
0001 BL02	General Clerk – Level II	HR	\$30.64	\$31.41	\$32.19	\$33.00	\$33.82	\$34.50	\$35.19	\$35.89	\$36.61	\$37.34
0001 BL03	General Clerk – Level III	HR	\$41.36	\$42.39	\$43.45	\$44.54	\$45.65	\$46.57	\$47.50	\$48.45	\$49.42	\$50.41
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$102.19	\$104.74	\$107.36	\$110.05	\$112.80	\$115.05	\$117.36	\$119.70	\$122.10	\$124.54
0001 BN00	Graphical User Interface Designer	HR	\$93.43	\$95.77	\$98.16	\$100.61	\$103.13	\$105.19	\$107.30	\$109.44	\$111.63	\$113.86
0001 BO00	Graphics Specialist	HR	\$70.09	\$71.84	\$73.64	\$75.48	\$77.37	\$78.91	\$80.49	\$82.10	\$83.74	\$85.42
0001 BP00	Hardware Draftsman	HR	\$36.75	\$37.67	\$38.61	\$39.58	\$40.57	\$41.38	\$42.20	\$43.05	\$43.91	\$44.79
0001 BQ01	Hardware Installation Technician – Level I	HR	\$43.79	\$44.88	\$46.01	\$47.16	\$48.34	\$49.30	\$50.29	\$51.29	\$52.32	\$53.37
0001 BQ02	Hardware Installation Technician – Level II	HR	\$58.89	\$60.36	\$61.87	\$63.42	\$65.00	\$66.30	\$67.63	\$68.98	\$70.36	\$71.77
0001 BR00	Hardware Specialist – Information Technology	HR	\$85.17	\$87.30	\$89.48	\$91.72	\$94.01	\$95.89	\$97.81	\$99.77	\$101.76	\$103.80
0001 BS00	Help Desk Manager	HR	\$78.83	\$80.80	\$82.82	\$84.89	\$87.01	\$88.75	\$90.53	\$92.34	\$94.19	\$96.07
0001 BT00	Help Desk Specialist	HR	\$46.73	\$47.90	\$49.10	\$50.32	\$51.58	\$52.61	\$53.67	\$54.74	\$55.83	\$56.95
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$37.47	\$38.41	\$39.37	\$40.35	\$41.36	\$42.19	\$43.03	\$43.89	\$44.77	\$45.66
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$52.55	\$53.86	\$55.21	\$56.59	\$58.01	\$59.17	\$60.35	\$61.56	\$62.79	\$64.04
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$70.51	\$72.27	\$74.08	\$75.93	\$77.83	\$79.39	\$80.97	\$82.59	\$84.25	\$85.93
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$124.58	\$127.69	\$130.89	\$134.16	\$137.51	\$140.26	\$143.07	\$145.93	\$148.85	\$151.83
0001 BW01	Information Engineer – Level I	HR	\$72.21	\$74.02	\$75.87	\$77.76	\$79.71	\$81.30	\$82.93	\$84.58	\$86.28	\$88.00

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BW02	Information Engineer – Level II	HR	\$93.73	\$96.07	\$98.48	\$100.94	\$103.46	\$105.53	\$107.64	\$109.79	\$111.99	\$114.23
0001 BX00	Information Resource Management Analyst	HR	\$95.39	\$97.77	\$100.22	\$102.72	\$105.29	\$107.40	\$109.55	\$111.74	\$113.97	\$116.25
0001 BY00	Information Systems Training Specialist	HR	\$68.12	\$69.82	\$71.57	\$73.36	\$75.19	\$76.70	\$78.23	\$79.79	\$81.39	\$83.02
0001 BZ00	IT Policy/Legislative Specialist	HR	\$57.92	\$59.37	\$60.85	\$62.37	\$63.93	\$65.21	\$66.52	\$67.85	\$69.20	\$70.59
0001 CA00	IT Strategic/Capital Planner	HR	\$111.92	\$114.72	\$117.59	\$120.53	\$123.54	\$126.01	\$128.53	\$131.10	\$133.72	\$136.40
0001 CB00	Knowledge Management Specialist	HR	\$99.77	\$102.26	\$104.82	\$107.44	\$110.13	\$112.33	\$114.58	\$116.87	\$119.21	\$121.59
0001 CC00	Librarian	HR	\$53.53	\$54.87	\$56.24	\$57.65	\$59.09	\$60.27	\$61.47	\$62.70	\$63.96	\$65.24
0001 CD00	Librarian Technician	HR	\$37.97	\$38.92	\$39.89	\$40.89	\$41.91	\$42.75	\$43.61	\$44.48	\$45.37	\$46.27
0001 CE00	Medical Billing/Account Management Specialist	HR	\$46.73	\$47.90	\$49.10	\$50.32	\$51.58	\$52.61	\$53.67	\$54.74	\$55.83	\$56.95
0001 CF00	Modeling and Simulation Specialist	HR	\$109.50	\$112.24	\$115.04	\$117.92	\$120.87	\$123.28	\$125.75	\$128.27	\$130.83	\$133.45
0001 CG00	Network Administrator	HR	\$89.15	\$91.38	\$93.66	\$96.00	\$98.40	\$100.37	\$102.38	\$104.43	\$106.52	\$108.65
0001 CH00	Network Draftsman	HR	\$47.69	\$48.88	\$50.10	\$51.36	\$52.64	\$53.69	\$54.77	\$55.86	\$56.98	\$58.12
0001 CI01	Network Installation Technician – Level I	HR	\$51.10	\$52.38	\$53.69	\$55.03	\$56.40	\$57.53	\$58.68	\$59.86	\$61.05	\$62.28
0001 CI02	Network Installation Technician – Level II	HR	\$68.60	\$70.32	\$72.07	\$73.87	\$75.72	\$77.24	\$78.78	\$80.36	\$81.96	\$83.60
0001 CJ00	Network Support Technician	HR	\$63.27	\$64.85	\$66.47	\$68.13	\$69.84	\$71.24	\$72.66	\$74.11	\$75.60	\$77.11
0001 CK00	Operations Manager	HR	\$118.36	\$121.32	\$124.35	\$127.46	\$130.65	\$133.26	\$135.93	\$138.64	\$141.42	\$144.25
0001 CL00	Procurement Product Specialist	HR	\$72.51	\$74.32	\$76.18	\$78.09	\$80.04	\$81.64	\$83.27	\$84.94	\$86.64	\$88.37
0001 CM00	Program Administration Specialist	HR	\$65.22	\$66.85	\$68.52	\$70.23	\$71.99	\$73.43	\$74.90	\$76.40	\$77.93	\$79.48
0001 CN00	Program Analyst	HR	\$82.74	\$84.81	\$86.93	\$89.10	\$91.33	\$93.16	\$95.02	\$96.92	\$98.86	\$100.84
0001 CO00	Program Manager	HR	\$170.31	\$174.57	\$178.93	\$183.41	\$187.99	\$191.75	\$195.59	\$199.50	\$203.49	\$207.56
0001 CP00	Project Control Specialist	HR	\$90.03	\$92.28	\$94.59	\$96.95	\$99.38	\$101.36	\$103.39	\$105.46	\$107.57	\$109.72
0001 CQ00	Project Leader	HR	\$121.66	\$124.70	\$127.82	\$131.01	\$134.29	\$136.98	\$139.72	\$142.51	\$145.36	\$148.27
0001 CR01	Project Manager – Level I	HR	\$80.28	\$82.29	\$84.34	\$86.45	\$88.61	\$90.39	\$92.19	\$94.04	\$95.92	\$97.84
0001 CR02	Project Manager – Level II	HR	\$92.45	\$94.76	\$97.13	\$99.56	\$102.05	\$104.09	\$106.17	\$108.29	\$110.46	\$112.67
0001 CR03	Project Manager – Level III	HR	\$136.27	\$139.68	\$143.17	\$146.75	\$150.42	\$153.42	\$156.49	\$159.62	\$162.82	\$166.07
0001 CS00	Public Health Analyst	HR	\$107.05	\$109.73	\$112.47	\$115.28	\$118.16	\$120.53	\$122.94	\$125.40	\$127.90	\$130.46
0001 CT00	Quality Assurance Analyst	HR	\$90.03	\$92.28	\$94.59	\$96.95	\$99.38	\$101.36	\$103.39	\$105.46	\$107.57	\$109.72
0001 CU00	Quality Assurance Manager	HR	\$102.19	\$104.74	\$107.36	\$110.05	\$112.80	\$115.05	\$117.36	\$119.70	\$122.10	\$124.54
0001 CV00	Quality Assurance Specialist	HR	\$76.88	\$78.80	\$80.77	\$82.79	\$84.86	\$86.56	\$88.29	\$90.06	\$91.86	\$93.69
0001 CW00	Records Management Specialist	HR	\$66.66	\$68.33	\$70.03	\$71.79	\$73.58	\$75.05	\$76.55	\$78.08	\$79.65	\$81.24
0001 CX00	Scanner Operator	HR	\$30.17	\$30.92	\$31.70	\$32.49	\$33.30	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77
0001 CY00	Scientific Data Analyst	HR	\$88.58	\$90.79	\$93.06	\$95.39	\$97.78	\$99.73	\$101.73	\$103.76	\$105.84	\$107.95
0001 CZ01	Subject Matter Expert – Level I	HR	\$111.92	\$114.72	\$117.59	\$120.53	\$123.54	\$126.01	\$128.53	\$131.10	\$133.72	\$136.40
0001 CZ02	Subject Matter Expert – Level II	HR	\$157.96	\$161.91	\$165.96	\$170.11	\$174.36	\$177.85	\$181.40	\$185.03	\$188.73	\$192.51
0001 CZ03	Subject Matter Expert – Level III	HR	\$199.91	\$204.91	\$210.03	\$215.28	\$220.66	\$225.08	\$229.58	\$234.17	\$238.85	\$243.63
0001 DA01	System Administrator – Level I	HR	\$58.15	\$59.60	\$61.09	\$62.62	\$64.19	\$65.47	\$66.78	\$68.12	\$69.48	\$70.87
0001 DA02	System Administrator – Level II	HR	\$73.97	\$75.82	\$77.71	\$79.66	\$81.65	\$83.28	\$84.95	\$86.65	\$88.38	\$90.15
0001 DA03	System Administrator – Level III	HR	\$102.19	\$104.74	\$107.36	\$110.05	\$112.80	\$115.05	\$117.36	\$119.70	\$122.10	\$124.54

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DB01	Systems Architect – Level I	HR	\$90.03	\$92.28	\$94.59	\$96.95	\$99.38	\$101.36	\$103.39	\$105.46	\$107.57	\$109.72
0001 DB02	Systems Architect – Level II	HR	\$143.55	\$147.14	\$150.82	\$154.59	\$158.45	\$161.62	\$164.85	\$168.15	\$171.51	\$174.94
0001 DC01	Systems Engineer – Level I	HR	\$66.66	\$68.33	\$70.03	\$71.79	\$73.58	\$75.05	\$76.55	\$78.08	\$79.65	\$81.24
0001 DC02	Systems Engineer – Level II	HR	\$85.41	\$87.55	\$89.73	\$91.98	\$94.28	\$96.16	\$98.09	\$100.05	\$102.05	\$104.09
0001 DC03	Systems Engineer – Level III	HR	\$128.47	\$131.68	\$134.97	\$138.35	\$141.81	\$144.64	\$147.54	\$150.49	\$153.50	\$156.57
0001 DD00	System Operator	HR	\$29.19	\$29.92	\$30.67	\$31.43	\$32.22	\$32.86	\$33.52	\$34.19	\$34.88	\$35.57
0001 DE00	System Programmer	HR	\$91.97	\$94.27	\$96.63	\$99.04	\$101.52	\$103.55	\$105.62	\$107.73	\$109.89	\$112.08
0001 DF01	Technical Writer/Editor – Level I	HR	\$41.36	\$42.39	\$43.45	\$44.54	\$45.65	\$46.57	\$47.50	\$48.45	\$49.42	\$50.41
0001 DF02	Technical Writer/Editor – Level II	HR	\$54.01	\$55.36	\$56.74	\$58.16	\$59.62	\$60.81	\$62.03	\$63.27	\$64.53	\$65.82
0001 DF03	Technical Writer/Editor – Level III	HR	\$80.28	\$82.29	\$84.34	\$86.45	\$88.61	\$90.39	\$92.19	\$94.04	\$95.92	\$97.84
0001 DG01	Telecommunications Engineer – Level I	HR	\$82.50	\$84.56	\$86.68	\$88.84	\$91.06	\$92.89	\$94.74	\$96.64	\$98.57	\$100.54
0001 DG02	Telecommunications Engineer - Level II	HR	\$101.71	\$104.25	\$106.86	\$109.53	\$112.27	\$114.51	\$116.80	\$119.14	\$121.52	\$123.95
0001 DH01	Telecommunications Specialist – Level I	HR	\$54.98	\$56.35	\$57.76	\$59.21	\$60.69	\$61.90	\$63.14	\$64.40	\$65.69	\$67.00
0001 DH02	Telecommunications Specialist - Level II	HR	\$78.57	\$80.53	\$82.55	\$84.61	\$86.73	\$88.46	\$90.23	\$92.03	\$93.88	\$95.75
0001 DI00	Test Engineer	HR	\$100.35	\$102.86	\$105.43	\$108.07	\$110.77	\$112.98	\$115.24	\$117.55	\$119.90	\$122.30
0001 DJ00	Training Manager	HR	\$82.50	\$84.56	\$86.68	\$88.84	\$91.06	\$92.89	\$94.74	\$96.64	\$98.57	\$100.54
0001 DK01	Training Specialist – Level I	HR	\$48.18	\$49.38	\$50.62	\$51.88	\$53.18	\$54.25	\$55.33	\$56.44	\$57.57	\$58.72
0001 DK02	Training Specialist – Level II	HR	\$74.74	\$76.61	\$78.52	\$80.49	\$82.50	\$84.15	\$85.83	\$87.55	\$89.30	\$91.09
0001 DL00	Web Content Administrator	HR	\$77.36	\$79.29	\$81.28	\$83.31	\$85.39	\$87.10	\$88.84	\$90.62	\$92.43	\$94.28
0001 DM00	Web Designer	HR	\$79.72	\$81.71	\$83.76	\$85.85	\$88.00	\$89.76	\$91.55	\$93.38	\$95.25	\$97.15
0001 DN00	Web Project Manager	HR	\$105.59	\$108.23	\$110.94	\$113.71	\$116.55	\$118.88	\$121.26	\$123.69	\$126.16	\$128.68
0001 DO00	Web Software Developer	HR	\$95.89	\$98.29	\$100.74	\$103.26	\$105.84	\$107.96	\$110.12	\$112.32	\$114.57	\$116.86
0001 DP00	Webmaster	HR	\$81.25	\$83.28	\$85.36	\$87.50	\$89.68	\$91.48	\$93.31	\$95.17	\$97.08	\$99.02
0001 DQ00	Wide Area Network Administrator	HR	\$82.25	\$84.31	\$86.41	\$88.57	\$90.79	\$92.60	\$94.46	\$96.35	\$98.27	\$100.24